

vention of an intermediary corporation or association seeking to make profit from commercializing these services of one or more physicians or surgeons, and sub-letting those services to insurance companies or other bodies; and be it further

Resolved, That the Board of Councilors will construe as unethical and as a violation of the Resolutions regarding Contract Practice, any members who sign contracts or perform surgical and medical services for secondary commercial associations intended to give aid to casualty cases, for fees less than those enumerated in the fee table of the Los Angeles County Medical Association, it being the opinion of this Board that such organizations are in essence not one whit different from the so-called "hospital associations"; and be it further

Resolved, That such cases of violation of these rules be construed as violation of the Rules on Contract Practice adopted on March 22, 1912.

MEDICAL CONTRACTING BY WHOLESALE.

The following proposed contract is published without comment and taken in connection with the list of those in the list of the Casualty Underwriters' Association, is sufficiently suggestive:

Agreement for Medical Service, under the Boynton Act, made by George W. Goodale, M. D., to

I, George W. Goodale, M. D., of San Francisco, California, hereby agree to furnish an organized staff of surgeons, located in logical industrial centers, and also a staff of consulting specialists for the purpose of treating medically and/or surgically, in accordance with the Medical Fee Schedule adopted by the Casualty Underwriters' Association of California and appended hereto (excepting the fee rate on X-ray work) any injured person sent to me, and for whose treatment the Company is responsible or interested, and I agree not to incur any further expense without the consent of the said Company.

In any case not covered by this Medical Fee Schedule, I agree that a proportionate reduction of ordinary charges for such service shall be made.

As the above schedule makes no provision for a Dental Surgeon, I agree to draw up a special schedule of fees covering such services, and submit same to the Company for its approval. If approved, such special schedule shall be as binding upon me and my staff as if embodied in the Medical Fee Schedule of the Casualty Underwriters' Association of California.

X-Ray Work.

The fees for X-ray work are to be based on the following classifications:

1. Ordinary office work.
2. Ordinary hospital work.
3. X-ray taken at home, necessitating a portable machine.
4. Unusual cases, necessitating the use of the most powerful machines and the most skilled operators.

I agree to draw up a special schedule for such different classes of work, such schedule upon approval of the Company to be as binding upon me and my staff as if embodied in the Medical Fee Schedule of the Casualty Underwriters' Association of California.

SPECIAL AGREEMENTS.

Emergencies.

In the event that it is impossible for the injured employee in an emergency to obtain prompt attention from my staff of surgeons, I hereby agree, if another surgeon is called, to pay the difference

between the regular fee and the amount charged by such other surgeon. This agreement to apply to first aid treatment only.

Hospitals.

I agree if desired to obtain for the Company hospital rates and to use, after consultation with the Company, the hospitals which for price, efficient service, and locality, appear to be most fitting.

Ambulance Service.

I agree if desired to obtain for the Company ambulance and taxicab rates.

Drug Stores.

I agree to obtain for the Company a special rate of about thirty-five (35) cents a prescription from drug stores selected for quality and location. A special form of prescription blank will be used, sample of which is appended hereto.

Surgical Supplies.

I agree to obtain for the Company, special rates of discount on surgical supplies and apparatus from both surgical supply houses and drug stores.

Reports.

I agree to have printed and use reports of medical aid to injured employees. Copies of reports appended hereto. Or, if desired, will use reports furnished by the Company.

Medical Service Order.

I agree to furnish Medical Service Order Books, sample of which is appended hereto.

Industrial Accident Board.

I agree that all surgical and medical treatment will be such as to meet with the approval of the Industrial Accident Board.

Attitude Toward Employees.

I agree to instruct my staff to show to the injured employees sent to them for treatment the same attention and courtesy as is shown to their private patients.

Medical Advisor.

I agree to act as an advisor to the Company in all matters relating to compensation and the Industrial Accident Board.

Payments.

I agree to file a final report of medical service rendered in each case, this report to serve as a bill on the Company for service rendered.

I agree to maintain the number of offices and surgeons in San Francisco and elsewhere as stated in the "List of Offices and Surgeons" appended hereto. I further agree to add to my list of surgeons, as printed in the Medical Order Book, the name of any surgeon the Company may desire. However, I am not to be held responsible for the payment of his services nor for the character of his work.

THE CASUALTY INSURANCE ADJUSTERS' ASSOCIATION OF CALIFORNIA.

533 Merchants' Exchange Building.

San Francisco, Cal., February 2, 1914.

To Members:

Re: Doctors and Hospitals.

Supplementing my previous circular letters, the following doctors have signed the Medical Fee Schedule, in addition to those already noted:

Frankfort Co., **M. O. Austin**, 16th and Mission Sts., San Francisco.

Royal Co., **P. Campiche**, 381 Bush St., San Francisco.

Frankfort Co., **W. H. Harrison**, 42 Market St., San Francisco.

A. H. McNulty, Phelan Bldg., San Francisco.

Frankfort Co., **W. Peters**, 1402 18th St., San Francisco.

Pac. Coast Cas. Co., **Shelby P. Strange**, 728 Eighth Ave., San Francisco.—(After Feb. 15, 1914, Benicia, Cal.)

Maryland Cas. Co., **Wilhelm Waldeyer**, 350 Post St., San Francisco.

Pac. Coast Cas. Co., **Walter J. M. Williams**, 310 Columbus Ave., San Francisco.